



*Saint Peter the Apostle  
Catholic Parish*

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*Two Locations – One Parish  
Oakland MD. – McHenry MD.*

*Cast Your Nets  
Pastoral Plan for Evangelization*

*Spring 2024*



# St. Peter the Apostle Catholic Parish

## Our Sacred Purpose

*(Mission Statement)*

To build a loving community by sharing the grace of God in fellowship, and by inspiring each of us to minister the Person of Jesus Christ to all people.

## Our Vision

*(Forward Facing Declaration)*

To become a vibrant, Christ-centered Community of disciples, actively growing in our Catholic Faith and intimate personal relationship with Jesus and one another, fueling our Mission of Service to the Church, the greater Tri-State area and the World

## The Planning Process

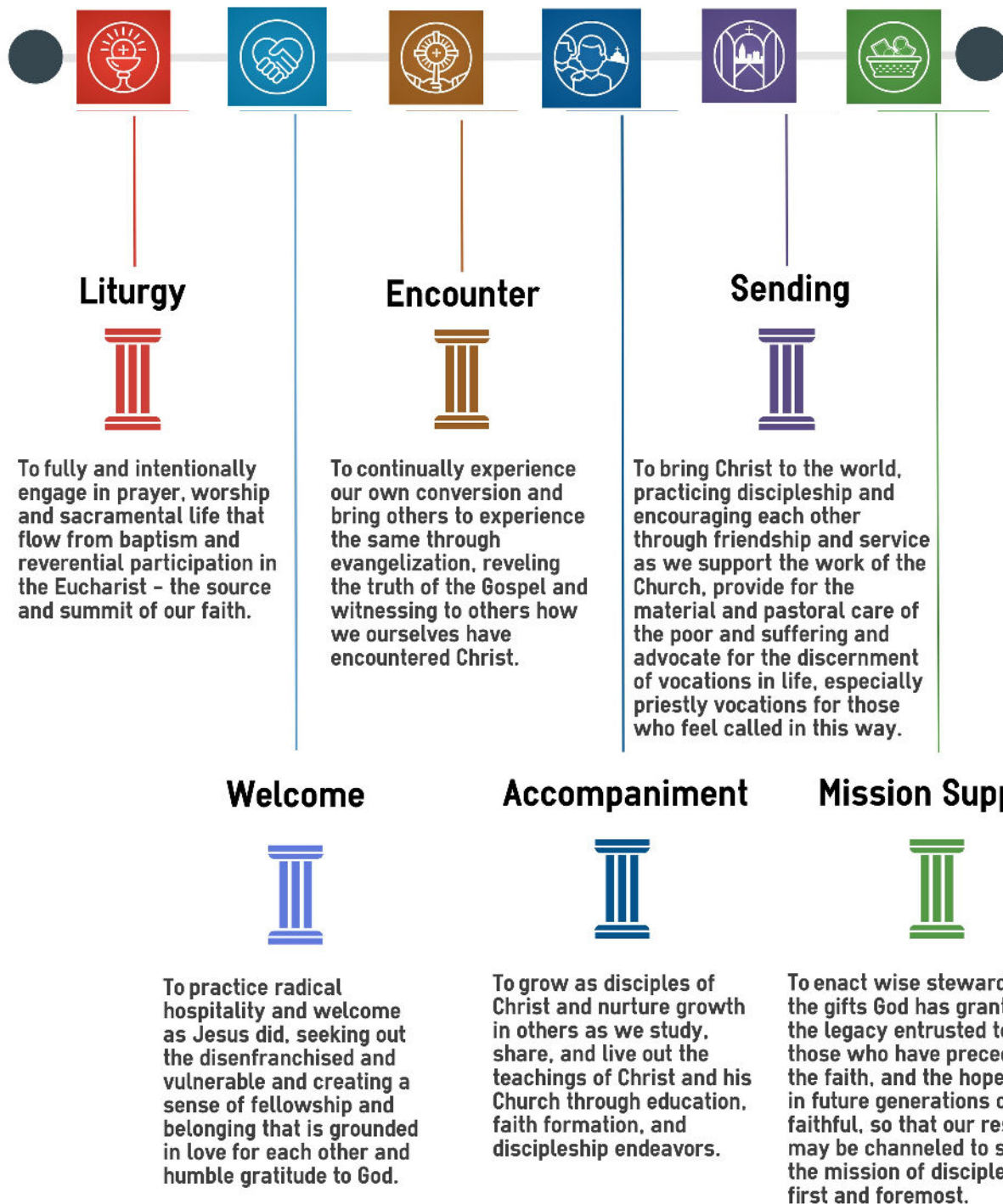
The Planning team at St. Peter’s, consisting of leaders in the parish community along with members of the Parish Council, began this strategic planning process in the fall of 2020. Meetings were mostly held virtually. The team looked at the community demographics and the current state of the parish. The community has experienced slightly declining growth in population, and predict in the next 5 years the median age of residents will continue to increase. Our people are generous, despite the fact that many are on a limited income. We have many vacationers who are part of our parish family. Many of the families who call Garrett County their home do not have younger children in their households. The team also noted that Mass attendance has been declining, as has sacramental participation. The financial state of the parish is improving since the arrival of Fr. Gills as pastor.

Once the team defined **Our Sacred Purpose** and **Our Vision** for St. Peter’s, we looked at the six Core Mission Priorities and how our Mission Team structure would address the strategies/initiatives that the parish would use under the guidance of the Holy Spirit, to move the culture of the parish forward.



## Our Core Mission Priorities

*Our core mission priorities ensure our efforts are forming ourselves and others into disciples who are “mission-ready”. The priorities correspond to a path of discipleship that flows from and continually returns to the Eucharist as a means to grow ever closer to Christ. They embody the hallmarks of an evangelizing, mission-focused parish.*







# St. Peter the Apostle Catholic Parish

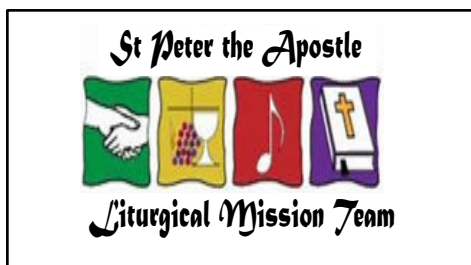
## ***Eight Mission Teams***

with SOCIAL MEDIA Support

*Every Mission Team contributes to the Mission and Outputs of the Pastoral Plan in alignment with the Charter for each team*

Pastor

Pastoral Council





# St. Peter the Apostle Catholic Parish

## STRATEGIC PLAN: EXECUTION & MEASURABLES

### Mission



LITURGY

### Outputs

1. Through the Liturgy Mission Team (*L.M.T.*), assist the pastor in preparing and providing for the spiritual development of the members of the parish through liturgical celebrations and significant prayer experiences.
2. Recruit, train & schedule extraordinary liturgical ministers (*L.M.T.*)
3. Increase visibility and participation in Eucharistic Adoration . (*L.M.T.*)
4. Enhance the liturgical celebration through music, décor worship aids (*L.M.T.*)

1. Prepare parish liturgies and music in accordance with the various liturgical seasons. (*L.M.T.*)★
2. Initial and on-going training of all extraordinary liturgical ministers (*L.M.T.*)★
3. Feedback, ongoing support, and assessment to parish clergy regarding the liturgical life of the parish & how it can be enhanced. (*L.M.T.*)★
4. Provide Eucharistic Adoration including Benediction every Wednesday evening and the first Sunday of every month. †★

### Mission



WELCOME

### Outputs

1. Through the Evangelization Mission Team (*E.M.T.*), provide a welcoming environment, leading parishioners to understand evangelization is the natural response to God’s love for them while bringing the Good News of Jesus into every human situation seeking to convert individuals and society by the divine power of the Gospel.
2. Increase social media footprint to assist individuals and families searching for a place to enhance their relationship with God’s people (*See Mission Support for Output*)

1. Provide and staff Hospitality “Tables” at both worship sites after Mass ensuring all are welcomed and provide any assistance to live out the Word of God within our community. (*E.M.T.*) ☆
2. Develop, produce and distribute faith enrichment aids to all God’s children within and outside our Parish community (*C.O.M.T.*) ★
3. Recruit & host “Parish Testimonial” events 2x/year (*E.M.T.*) ☆
4. Develop new social media outreach and enhance parish web site to assist parishioners, extended family and visitors to Garrett County searching for a place to enhance their relationship with God. †★
5. Provide food, snacks & prayer sessions to college students during midterms/finals (*C.O.M.T.*) †★

★ - Currently underway

† - Pastoral Plan Initiative

☆ - Aspirational Goal (1-2 years)



# St. Peter the Apostle Catholic Parish

## STRATEGIC PLAN: EXECUTION & MEASURABLES

### Mission



ENCOUNTER

### Outputs

1. Increase attendance at Faith Formation activities among our regular parishioners (active Mass attendees and documented donors).
  2. Provide opportunities for local college students to encounter the glory and redemptive power of Jesus and His Church
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1. Provide Youth Faith Formation classes (*Religious Ed.*) & Sacramental Prep classes for Youth (*Baptism, 1st Holy Communion, 1st Reconciliation*) and Adults (*R.C.I.A., Confirmation, Marriage*). (F.F.M.T.). ★
  2. Host Sunrise Prayer Service by the Lake 2x/year (F.F.M.T.) † ☆
  3. Plan, schedule and conduct at least 2 Adult Faith Formation classes per year to be held both during the day and evenings. (F.F.M.T.). ★
  4. Provide food and snacks to college students during midterms/finals (C.O.M.T.). † ☆

### Mission



ACCOMPANIMENT

### Outputs

1. Provide provide spiritual support and the healing comfort of God to all who mourn a loss or experiencing suffering. (B.M.T.)
  2. Coordinate activities for our seniors to flourish in their relationship with our loving and supporting God. (B.M.T.)
  3. Provide accompaniment aids to those searching for Christ. (F.F.M.T.)
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1. Host monthly Support Meetings for all suffering loss of loved ones (B.M.T.). ★
  2. Attend and provide meals after funeral Masses (B.M.T.). ★
  3. Send cards, notes and make phone calls to offer support.
  4. Offer estate planning to the community to merge faith and finances (B.M.T.). ☆
  5. Contact to those who mourn during holidays (B.M.T.) ★
  6. Through the Family Faith Formation Mission Team (F.F.M.T.), increase Mass attendance of young adults (<35 years old) through faith-sharing classes and interactive faith-based activities † ☆
  7. Develop, produce and distribute faith enrichment aids to all God's children within and outside our Parish community. ☆

★ - Currently underway

† - Pastoral Plan Initiative

☆ - Aspirational Goal (1-2 years)



# St. Peter the Apostle Catholic Parish

## STRATEGIC PLAN: EXECUTION & MEASURABLES

### Mission



SENDING

### Outputs

1. Through the Evangelization Mission Team (*E.M.T.*), foster Volunteer Recruitment within our Parish to help develop community disciples for our Parish.
2. In conjunction with the Community Outreach Mission Team (*C.O.M.T.*) Bring the Good News of Jesus into every human situation and seek to convert individuals and society by the divine power of the Gospel.
3. Through the Respect for All Life (*R.L.M.T.*), nourish a respect for life in our parish by proclaiming that every human life is uniquely created in the image and likeness of God.
4. Increase awareness that we have responsibilities toward God, self, and society to protect and nurture human life at every stage of existence (*R.L.M.T.*).

1. Host one Mission Team Fair per year (alternating sites) to increase discipleship. (*E.M.T.*). † ★
2. Volunteer at Food Connect & Community Supper events 1x/month. (*C.O.M.T.*). ★
3. Provide Annual Giving Tree for seniors and children in need. (*C.O.M.T.*). ★
4. Arrange and provide transportation services when possible. (*C.O.M.T.*). ★
5. Make home-bound, nursing homes and hospital visits per pre-arranged schedule. (*C.O.M.T.*). ★
6. Provide Faith Accompaniment aids through Religious Articles Shop and Faith-Sharing Groups (*F.F.M.T.*). † ★
7. Partner with Community Outreach Mission Team to coordinate support activities (*the over age 65 initiatives*) (*B.M.T.*). ☆
8. Participate in 40 Days for Life Spring & Fall Campaigns (*R.L.M.T.*) ☆
9. Provide “care baskets” at least twice a year to the local pregnancy center (i.e. James Isaac House) (*R.L.M.T.*). ★

### Mission



MISSION SUPPORT

### Output

1. Through the Finance Mission Team (*F.M.T.*) enhance our various parish missions through increased financial resources.
  2. Ensure funding is available for current and future financial commitments and mission opportunities (*F.M.T.*).
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1. Provide parishioners with tithing and stewardship guidelines to support all Parish Mission goals (*F.M.T.*). ★
  2. Provide accurate and transparent financial reports to Pastor and parishioners (*F.M.T.*). ★
  3. Establish Parish Facebook, YouTube, WhatsApp presence and integrate with any current sites ☆

★ - Currently underway

† - Pastoral Plan Initiative

☆ - Aspirational Goal (1-2 years)



# St. Peter the Apostle Catholic Parish

## IMPLEMENTATION STRATEGY AND SCHEDULE

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### Priority Strategies

**Liturgy:** Grow adoration to be the powerhouse of prayer for the parish.

**Encounter:** Host Sunrise Prayer Service by the Lake 2x/year & partner with Garrett Community College to increase Catholic and Christian offerings to students

**Accompaniment:** Partner with Community Outreach Mission Team to coordinate support activities  
(over 65 initiatives)

### Implementation Schedule: (See page 2)

- Establish Core Mission Priority Teams (Aug-Sep 2023)
- Phase 1 begins (September 2023)

### Monthly Plan Review Schedule:

- As indicated on page 4, a representative from each Mission Team (ideally the Chair or Co-Chair) sits on the Pastoral Committee.
- Each Mission Team representative provides Committee updates on key Outputs during the Monthly Pastoral Committee Meeting

### Annual Plan Review Schedule:

- Review #1: January – March 2024
- Review #2: January – March 2025
- Review #3: January – March 2026